

Editorial

We take pleasure to present the fourth issue of *Amity Journal of Healthcare Management*. Healthcare is one of the most important indicators of the state of a country and every country is facing challenges in providing quality health services to its citizens. It is a major knowledge disseminator on the subject at international level. It brings the industry and academia together on the same platform and enriches the industry with best practices to tackle issues and problems in its management. We are proud to announce that the Journal is UGC approved and is indexed and abstracted in a number of good indices.

The first study investigated the connection between different variables which are interrelated in the form of a model. The study included testing the effect of various variables on the WLB of nursing professionals working in Government and Private Hospitals in Bangalore. If there is more work interference in personal life, the nurses are found less happy and there was decrease in the work effectiveness and vice versa. Satisfaction Work Life Balance was found to be affected by demographic and extraneous factors significantly but negatively.

The second research showcases the key issues, gaps and proposes strategies, solutions based on the field worker's perspective in the fight against Malaria epidemic. It evaluates the opportunities available, the institutional mechanism along with resources available with the administration. The analysis of the situation and strategies are practical and can be implemented as they are given with a deep understanding of the health system in the State of Chattisgarh.

The third paper tried to determine the impact of working lunch on employees' health in terms of BMI and identify the employees who were at risk of developing different diseases in Bangladesh. Employee's positive health and well-being could be ensured in a work place by the intervention of employer that actually takes a role for the increase in the productivity of work. Involvement of social workers and NGOs at right levels would solve the problem of community participation to some extent with funding from the government.

The last paper is a critical, evaluative study which tries to solve the dilemma of new MBBS doctors facing. They are not trained as managers and have been forced to handle issues single handedly when posted in remote, rural areas. This needs to be changed and they have to be trained to be good managers. The controversy is as to what kind of management theories to be taught at undergraduate level.

Now it is our turn to thank esteemed Editorial Advisory Board, Editorial Board and Editorial Review Board. Their rock solid support enabled us to come out with this journal par excellence. We also take this opportunity to thank the authors who have shown immense faith in us and contributed their research papers to *Amity Journal of Healthcare Management*.

While we expect the Journal will provide you interesting reading, we request our readers not to shy away from suggestions of improvement.

Prof. (Dr.) Ramanjeet Singh
Editor-in-Chief