

Editorial

Welcome to the Seventh issue of Amity Journal of Entrepreneurship. The Journal contributes to creating entrepreneurial environment for the overall development of the economy. Scholars across the globe contribute articles for enhancement of the concepts for the benefits of academia, business and society overall.

The first study assessed the impact of entrepreneurship courses on entrepreneurial intention among undergraduate students of Al-Hikmah University, Kwara State, Nigeria. Findings showed that the teaching of entrepreneurship courses significantly impacts student's knowledge and their entrepreneurial intention. It indicated perceived challenges like poor state of infrastructure and lack of fund dampens students' spirit of becoming an entrepreneur. It recommended that the university should come up with a strategy to assist students who indicate interest in entrepreneurship while in school and after graduation and stakeholders in education should assist the university in providing equipment and funds for the advancement of entrepreneurship.

The second research explored how entrepreneurship can serve as a panacea to reducing political challenges in the country. To this end, the researchers adopted a multidisciplinary approach in the study of entrepreneurship to tackle political challenges. Salient concepts in the study such as development, entrepreneurship, and nexus between political challenges and entrepreneurship were highly discussed. The paper revealed that entrepreneurship is nothing but an engine for reducing abject poverty and recommended among others that various government poverty alleviation programmes should be strengthened. The research concluded that political challenges are a result of poor concentration in entrepreneurship in Nigeria.

The next paper is on inclusive growth aiming at better standards of living with an equitable society, where every individual has prospects of growth. Financial inclusion means 'access to financial services' and now is used synonymously to inclusive growth to bring the underprivileged into the mainstream, providing equal opportunities through the proper credit system. Also, to study how entrepreneurship development initiatives undertaken by the various stakeholders have an impact on the SHG participants in inclusive growth with financial inclusion. The analysis displays that rural poor women of the district are acting as a catalyst so that an overall development can be brought about in their lives as well as lives of poor around them by providing sources of income at ground level.

The fourth paper explored Employee resourcing as a very vital antecedent to human resource management in SMEs. Resourcing organizations with skilled, talented and knowledgeable employees ignite organizational effectiveness, efficiency and growth. The purpose of the study was to establish the usefulness, effectiveness and efficiency of bio-data in employee resourcing in SMEs.

The last one is a review of the book "Dream with Your Eyes Open" which is about the gripping journey of a first generation entrepreneur. Ronnie Screwvala has aptly provided a detailed and gripping narration of his journey as an entrepreneur. The entire book is

documented in a manner that it engages the reader and in a subtle manner the reader becomes a part of trials, tribulations, successes and failures of the writer. The existing and aspiring entrepreneurs can learn a lot about the domain of entrepreneurship. The book enchants the reader with inspirational “I can do it” attitude of the writer while scaling up as an entrepreneur.

We are fortunate to have the support of the esteemed Editorial Board, Editorial Board and Editorial Review Board whose efforts we acknowledge with gratitude. Our authors are the backbone of the team effort and we appreciate their role.

We solicit suggestions and feedback as they play a big role in improving the quality of the journal.

Prof. (Dr.) Ramanjeet Singh

Editor-in-Chief

